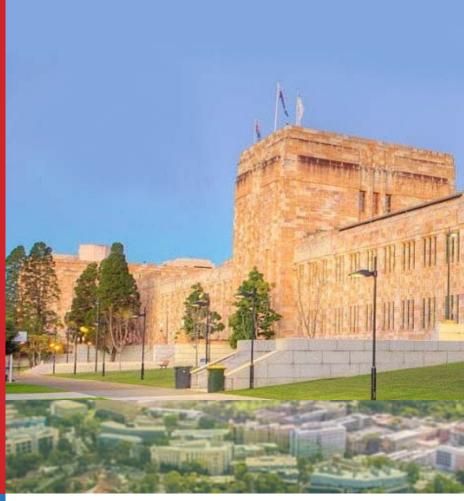
CENTRE FOR SOCIAL RESPONSIBILITY IN MINING, THE UNIVERSITY OF QUEENSLAND, BRISBANE PARLIAMENTARY & ADMINISTRATIVE RESEARCH INSTITUTE, NEW DELHI

LEADERSHIP PROGRAMME ON

PLANNING
FOR ENERGY
TRANSITIONS:
LEARNING FROM
THE AUSTRALIAN
EXPERIENCE

(New Delhi + Brisbane, Australia)

Mid and Senior level officers working in Ministries/Departments, Autonomous Bodies and PSEs under the Central Government on *Turnkey Basis*.



BRISBANE - AUSTRALIA

Jointly organised by



Parliamentary and Administrative Research Institute, New Delhi.



Supported by



Leadership Programme on Planning for Energy Transitions: Learning from the Australian Experience (New Delhi + Brisbane, Australia)

CONTEXT

The Parliamentary and Administrative Research Institute (PARI) has signed an MoU with The Centre for Social Responsibility (CSRM) at the Sustainable Minerals Institute (SMI), University of Queensland (UQ) for a bespoke course titled "Leadership Programme on Planning for Energy Transitions: learning from the Australian experience". The initial offering will target ten mid-to-senior leaders from India's public sector organisations with an active interest in energy transitions. The Programme will focus on policy, planning and practicalities of transitioning away from thermal coal towards an innovative agenda of new energy mixes, including transition fuels and renewable initiatives.

The Programme will be hosted jointly at New Delhi and at the University of Queensland, Brisbane, Australia and will bring together a series of interactive sessions with thought leaders from the three levels of government (Federal, State and Local). Additionally, the Programme will include a bespoke 2-day field trip to the western Darling Downs region in Australia that will allow the delegates to get a first-hand experience of the full suite of innovative energy projects currently underway at various stages of development: from 'traditional' to 'transition' through to renewable technologies. The 2-day field schedule is outlined after Brisbane schedule.

The Programme has been designed to allow the delegates to gain a thorough understanding of the challenges and opportunities underlying energy transitions from environmental, social, and technical perspectives. These insights will provide the delegates with a well-rounded outlook of the Australian energy context with the overarching aim to assist in their own thinking and practice of navigating energy transition challenges in India, working with multiple public, private and civil society partners.

SCOPE OF WORK

Objective

CSRM will design and deliver a 5-day Programme to ten delegates working in energy transitions in government sector organisations. Once the Programme is successfully conducted and participant feedback received, the long-term aim is to run this Programme (with iterations based on feedback) several times a year to foster a close working relationship between Indian and Australian government on the important issue of energy transitions.

The underlying motivations to expose the delegates to the various paths for energy transition pursued in Australia under its national policy of reaching net zero greenhouse gas emissions by 2050. These will include a range of policies and strategies, planning (e.g. The La Trobe Valley Authority Plan and The Gladstone Region Economic Transition Roadmap), and technologies including Natural Gas, Wind, Solar, Battery Storage, Hydrogen, Biofuels, as well as industrial initiatives on how best to reduce reliance on fossil fuels.

In addition to these learning objectives will be a 2-day field trip to several operational and under-development industries that are facilitating Australia's energy transitions under the national zero emissions target. Many of these are available to visit in the rural setting of the Darling Downs region, 2.5 hrs drive west of Brisbane. The Darling Downs has become an important energy transition hub being traditionally reliant on thermal coal mining and power, and now transitioning through Coal Seam Gas towards renewables. The region provides an excellent case example of how an intensive agricultural region is able to accommodate and add value through the development of alternative energy locally. By addressing the challenge of rising energy demands from heavily populated urban regions, and contributing to the state's energy self-sufficiency, the Darling Downs has been able to turbo-charge its regional economy. A win-win situation for all.

Programme in New Delhi

The One Day Orientation Programme will be held in Delhi before moving to Brisbane, Australia.

- There will be two Orientation lectures on Energy Transition in India by the experts dealing with alternative energy sources and climate change;
- Role of the Govt. and Parliament in Planning the Energy transition;
- Dos and Don'ts Sensitisation of participants going to Australia for the first time.

Programme in Brisbane

The 5-day Programme comprising expert discussions and field visits will be divided between Brisbane and the Darling Downs.

The programme topics will include, but not be limited to:

- The context of energy transitions in the region and Australia in particular
- The role of government and business in energy transitions
- The role and challenge of critical minerals necessary for energy transitions

- Social and Environmental challenges around energy transition
- · Technical innovations to meet future energy needs
- Local planning for energy transitions

The 2-day field trip Programme is outlined after Brisbane schedule and proposed site visits include:

- Local Government Authorities
- Coal Mines
- Coal Seam Gas extraction and energy projects
- Wind Farms
- Solar Farms
- Hydrogen Pilot project
- · Biofuel projects
- Big Battery Storage

The 5-day Programme is outlined in the schedule below. The plan would be for the delegates to arrive in Brisbane the day before the Programme starts and fly out on Day 6. Day 1 & 2 are expert-facilitated discussions and presentations and local site visits in Brisbane, where possible. Day 3 includes further presentation and Brisbane visits, followed by the 2-day field trip to the Darling Downs. There will be an overnight stay on the Darling Downs on Day 4. The means of transport for the whole field trip will be a hired bus and dedicated driver. At least one UQ host will accompany the delegation.

GOVERNMENT STRATEGIES FOR ENERGY TRANSITIONS

The Australian government will invest AUD 20 billion in low emissions technologies over the next decade (under the Technology Investment Roadmap), hoping to unlock AUD 80 billion of private and public investment on green technologies. Australia's Long-Term Emissions Reduction Plan brings together and builds on other Australian Government strategies:

- Technology Investment Roadmap: the main strategy guiding Australia's technology-first approach to emissions reduction.
- National Hydrogen Strategy: developed with state and territory governments, this strategy sets a vision for a clean, innovative, safe and competitive hydrogen industry that benefits all Australians.
- Future Fuels and Vehicles Strategy: the government's technology-led approach to reducing emissions in the transport sector.
- Modern Manufacturing Strategy: a strategy for Australia to be recognised as a high-quality and sustainable manufacturing nation that helps to deliver a strong, modern and resilient economy for all Australians.
- Critical Minerals Strategy: will position Australia as a leading global supplier of the minerals that will underpin the industries of the future.
- Global Resources Strategy: a strategy to diversify and strengthen Australia's resource export markets.

Supporting strategies

- AEMO Integrated System Plan: the Australian Energy Market Operator (AEMO) plan to efficiently develop the National Electricity Market over the next 20 years and beyond.
- Bioenergy Roadmap: an Australian Renewable Energy Agency (ARENA) report outlining how bioenergy could help reduce Australia's emissions.
- National Energy Productivity Plan: Australia's energy ministers developed this package of measures to improve Australia's energy productivity by 40% between 2015 and 2030.
- Trajectory for Low Energy Buildings: Australia's energy ministers developed this national plan to achieve zero-energy-ready commercial and residential buildings.
- National Waste Policy and Action Plan: a policy and plan for collective national action on waste management, recycling and resource recovery to 2030.
- National Soil Strategy: developed by the Department of Agriculture, Energy and Water, this strategy sets out how Australia will value, manage and improve its soil for the next 20 years.
- Delivering Ag2030: developed by the Department of Agriculture, Energy and Water, this plan sets the foundations for Australia's agriculture sector to grow to \$100 billion by 2030.
- Our North Our Future: the Office of Northern Australia's 20-year framework to support economic growth in northern Australia.

ABOUT PARI, NEW DELHI, INDIA

Parliamentary and Administrative Research Institute (PARI) was established with a view to undertake meaningful research on parliamentary and administrative issues in India and provide capacity building courses on Parliamentary procedure which enable the stakeholders to deal with governance efficiently. The capacity building courses are tailor-



made for officers working in Central Government Ministries/Departments, Autonomous Bodies, PSEs & Legislative Assemblies and State Governments. We have recorded a successful execution of two international capacity building courses namely: i. The Leadership programme on Public Health Policy Administration in Parliamentary Democracy in collaboration with DODS Parliamentary Communication, London and, ii. The Leadership Programme on Mental Health Systems Development and Public Health Policy in collaboration with School of Population and Global Health, University of Melbourne, Australia. Further in order to understand the nuances of governance in Australia, PARI has brought out a Joint International course on Public Policy Management in Parliamentary Democracy in collaboration with The John Curtin Institute of Public Policy, Perth, Australia for officers working in Central Government Ministries/Departments, Autonomous Bodies, PSEs & Legislative Assemblies and State Governments.

ABOUT THE UNIVERSITY OF QUEENSLAND, AUSTRALIA

The University of Queensland

Ranked in the world's top 50, The University of Queensland (UQ) is one of Australia's leading research and teaching institutions. UQ strives for excellence through the



creation, preservation, transfer and application of knowledge. For more than a century, we have educated and worked with outstanding people to deliver knowledge leadership for a better world.

Sustainable Minerals Institute

The Sustainable Minerals Institute (SMI) is a world-leading research institute committed to developing knowledge-based solutions to the sustainability challenges of the global resource industry, and to training the next generation of industry and community leaders.

The Institute is transdisciplinary, and our work is independent, impartial and rigorous. Our research integrates the expertise of production, environmental and social science specialists to deliver responsible resource development.

Centre for Social Responsibility in Mining

The Centre for Social Responsibility in Mining (CSRM) focuses on the social, cultural, economic and political challenges that occur when change is brought about by mineral resource extraction. The Centre contributes to industry change through independent research, teaching and by convening and participating in multistakeholder dialogue processes. The team consist of anthropologists, sociologists, political scientists, economists, engineers, development and natural resource specialists.

ABOUT AUSTRALIAN TRADE & INVESTMENT COMMISSION

The Australian Trade and Investment Commission - Austrade – promotes Australian trade, investment, tourism and education to the world. We deliver services to grow Australia's economic prosperity.

We help companies around the world to identify and take up investment opportunities in Australia as well as to source Australian goods and services. Our assistance includes:

- · providing insight on Australian capabilities;
- identifying potential investment projects and strategic alliance partners;
- helping you identify and contact Australian suppliers.

To discover how we can help you and your business, visit austrade.gov.au or contact us at india@austrade.gov.au Follow us: @AustradeIndia | #AIBX

UPCOMING BATCH

Date to be announced

Course Fee INR 3,30,000 + 18% GST [Per Participant (Subject to change)].

Fees include the following:

- 1. Joint Course training fee for New Delhi and Brisbane, Australia.
- 2. Transfer from the Airport to the Hotel and from Hotel to the Airport in Brisbane.
- 3. Single occupancy hotel accommodation in Brisbane and Dalby for 6 nights with breakfast.
- 4. Visa application charges (PARI Team will apply and pay for Visa.)

Note: It does not include travel from New Delhi to Queensland and return; domestic travel to Delhi and return; accommodation and local conveyance in New Delhi.

	New Delhi Schedule
FRIDAY	Orientation Lectures at PARI, New Delhi
	• Energy Transition in India; A perspective
	MORNING BREAK
	• Energy Transition and Climate Change
	LUNCH BREAK
	Role of the Govt. and Parliament in Planning the Energy Transition
SATURDAY	Departure from Delhi by Singapore Airlines at 9.00 AM, via Singapore and Sydney
SUNDAY	Arrival Brisbane at 9.30 AM

Brisbane Schedule					
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	
Context/Transitioning	Innovations/Policy	Impacts/Planning	Darling Downs Field Trip	Darling Downs Fields Trip	
Expert Facilitated Discussions: International, Indian and Australian context for Energy	Expert Facilitated Discussions: Sustainable energy Transitions through cutting edge R&D	Expert Facilitated Discussions: Social and Environmental Impacts of Energy Transitions	Field Trip: Western Downs Regional Council	Field Trip: Darling Downs ET Projects	
Morning Break	Morning Break	Morning Break	Morning Break	Morning Break	
Expert Facilitated Discussions: Mining and Critical Minerals for Energy Transitions	Expert Facilitated Discussions: Government Initiatives in Energy Transitions	Expert Facilitated Discussions: Government and Community Planning for Energy Transitions	Field Trip: Darling Downs ET Projects	Field Trip: Darling Downs ET Projects	
Lunch Break	Lunch Break	Lunch Break	Lunch Break	Lunch Break	
Expert Facilitated Discussions: Intermediate Energy Transitions (Coal Seam Gas)/ Energy Transitions Innovations	QLD Govt./Corporate Office Visits	Expert Facilitated Discussions: Australian leading reseach centres such as CSIRO / Corporate Office Visits	Field Trip: Darling Downs ET Projects	Reflections on Darling Downs Energy Transition/ Travel Back to Brisbane	
Dinner & Night stay	Dinner & Night stay	Dinner & Night stay	Dinner & Night stay	Night stay	
BRISBANE	BRISBANE	BRISBANE	DALBY	BRISBANE	

2 DAYS FIELD TRIP TO DARLING DOWNS

Day 1 : Travel to Dalby - Western Downs Regional Council, Arrow Energy Community Centre at Balby; CSG Extraction, CSG Power Plant, Biofules Project at Western Downs. Night stay at Dalby.

Day 2 : Travel to Chinchilla - Coal Fired Power Station, Hydrogen Pilot Plant, Big Battery Storage at **Chinchilla**; Solar Farm, Wind Farm at **Western Downs. Return to Hotel in Brisbane.**

COURSE GUIDELINES

ACCOMMODATION

i. In New Delhi: The outstation participants are requested to arrange accommodation in Delhi on their own. The fees quoted by PARI does not include accommodation and local conveyance during the training period in New Delhi.

ii. **In Brisbane:** The PARI in collaboration with the University of Queensland will arrange standard and comfortable accommodation (Single occupancy) for the participants for 6 nights. Breakfast will be provided by the Hotel on all days.

MEDICAL INSURANCE

The Participants are advised to get their Overseas Medical Insurance for the entire period of their stay in Australia done before leaving the country. The sponsoring organization is responsible to reimburse the premium amount paid for it.

TRAVEL ARRANGEMENT

Domestic & International: The Sponsoring/Nominating organisations/departments will bear the cost for the participants' domestic travel and local conveyance for attending training programme in New Delhi as well as for return air tickets for travelling to Australia as per the entitlement of the participant. The participants are requested to purchase Air ticket only after receiving the Visa. PARI can also help in booking Air tickets which should be paid separately on actual basis to the travel agency.

PASSPORT

Please make sure that your passport is valid for the next 6 months from the date of visa.

VISA APPLICATION

Once the nomination along with fee is received, PARI will seek the relevant documents to be attached while applying for visa. PARI will apply visa online and pay the visa charges.

CANCELLATION/REFUND POLICY

Cancellation can be done 30 days before the start of the course @ 20% deduction. If the cancellation is done between 30 days and 15 days before the start of the course, then 50% of the fees will be refunded. If the cancellation is done within 15 days of the start of the course, no fee will be refunded.

NOTE: Kindly transfer Fees along with nomination. A nomination without Fees will not be considered valid.

Guest Faculty in New Delhi



Dr. Yogendra Narain (IAS Retd.) Former Secretary General, Rajya Sabha



Dr. Sulagna ChattopadhyaySecretary General,
LIGHTS & Editor-in-Chief,
G'nY



Shri J. Sundriyal Former Joint Secretary, Rajya Sabha Secretariat, Rajya Sabha

Dr. Narain is a 1965 batch retired Indian Administrative Service (IAS) officer of Uttar Pradesh cadre. He has served as the Founder-Chairman of the Greater NOIDA Industrial Development Authority and of the National Highway Authority of India. Dr. Narain also served as a Secretary-General for Rajya Sabha — the Upper House of the Parliament of India. He retired from the Indian Administrative Services after serving for over 42 years. He has worked in various capacities in the administration in the State of Uttar Pradesh and the Government of India. He served as the Principal Secretary to the Governor of Uttar Pradesh; as Secretary, Ministry of Surface Transport, Government of India; Chief Secretary of Government of Uttar Pradesh and Defence Secretary to the Government of India. Dr. Narain holds degrees such as B.Sc., M.A. (Political Science), Diploma in Development Economics, M. Phil and Ph.D. He is currently the Chancellor of Hemwati Nandan Bahuguna Garhwal University situated in Srinagar Garhwal.

Dr Sulagna Chattopadhyay is the founder-Editor of ISSN and RNI accredited Geography and You (G'nY), a journo-magazine focusing on climate change, development, and the environment in particular, being published since 2001. She has been working for nearly three decades in the field of climate change, polar studies, disaster management, and biodiversity. She has been involved in various research and outreach programmes and has co-authored two books, Climate Change and the White World; Science and Geopolitics of the White World: Arctic-Antarctic-Himalaya published by Springer along with six other books on varied topics. She is also a founding member of LIGHTS and has been the convenor of national and international conferences/ seminars, notable being the round table conclave on seas and oceans around India, SaGAA in 2011, 2012, 2015, 2017, 2019 and 2020. She has been a member of the National Biodiversity Authority, FICCI Geospatial Award Jury and is in the Advisory Body of CEMAS, Mumbai University, and has engaged in various efforts toward conservation and climate change. She has a deep interest in polar studies and policy and has built a think tank SaGAA for policy and advocacy of the three poles. She also won an Environmental Documentary Short Film Contest, STL-2: 2015 for her short film titled O Bhai Saab. She was awarded Business Excellence and Innovative Best Practices Academia Award, 2019 by NDIM.

Sh. Jagmohan Sundriyal, Former Joint Secretary in Rajya Sabha, Parliament of India is an expert in Parliamentary and Constitutional matters, legislation, finance and budget, public policy analysis and public administration with more than 36 years of experience in Parliament (both Houses), Government of India and State Government of Uttarakhand. He has worked with distinction in all functional areas of Parliament administration. He has been associated with all formats of Parliamentary Committees and contributed immensely in the domain of education, health, industry, transport, tourism, culture, environment & forests and commerce by preparing more than 150 reports of different Parliamentary Committees on financial, legislation and policy issues of different Ministries/Departments of Govt. of India. He has worked as J.S. In-charge of the Department related Committee on Health and Family Welfare for almost five years and has been instrumental in scrutinizing landmark legislations and examining subjects of public importance relating to health sector. He has remained engaged as faculty to different training programmes conducted by Parliament of India and the Parliamentary Administrative and Research Institute.

PARI Management, New Delhi



Chief Course Director Shri S. Bal Shekar Former Secretary General, Lok Sabha, Parliament of India



Director, PARI **Dr. Narmadeshwar Prasad**Former Addl. Director,

Rajya Sabha,

Parliament of India

Shri S. Bal Shekar has a rich experience of 33 years in the Administrative/ Executive/ Legislative/ Committee services in the Indian Parliament including being Chief of Protocol and Conference Branch involving event management and visits to various countries on conference duty as Secretary to Parliamentary delegations. He has rendered advice on various matters of Parliamentary practice and procedure to the Hon'ble Speaker and to the Lok Sabha. Being the head of the Lok Sabha Secretariat, he has handled all aspects of administrative work of the Secretariat consisting of about 3000 employees. He has been a permanent faculty member of the Bureau of Parliamentary Studies and Training, which is an institution under the Lok Sabha imparting training to members of parliament, speakers and officers of parliament from various countries all over the world. He has organized several international and national level conferences on parliamentary matters, apart from organizing various ceremonies and functions in the Central Hall of Parliament including arrangements for addresses by international dignitaries such as the U.S. President, etc.

Dr. Prasad is the founder Director of Parliamentary and Administrative Research Institute (PARI) in New Delhi. He has worked in different capacities in Rajya Sabha Secretariat for over 23 years. He has a vast experience in parliamentary procedures. He took VRS from his service in 2017 and founded PARI with a view to impart training on various aspects of Parliamentary Procedures to officers of the government, PSEs and Autonomous bodies under the central government. He has done M.A., M Phil and Ph.D. from the School of International Studies, Centre for International Politics, Organisation and Disarmament, Jawaharlal Nehru University, New Delhi.

The CSRM Team



Dr Vigya Sharma Senior Research Fellow



Vigya has over ten years' experience in applied research and has experience with both domestic and international mining and energy sectors, particularly in areas at the intersection of society and the natural environment. Specifically, Vigya has interests in the areas of poverty and livelihoods, climate change adaptation and natural disasters in the energy and resource industry. Her past research has examined the political economy of energy transitions in resource communities; interconnections between energy, climate change (and disasters), and development; and the impact of climate variability on the extractives sector in a variety of socio-economic contexts. Vigya has a PhD in sustainability and international development from the University of Adelaide, MSc in Environmental Engineering and Sustainable Infrastructure from KTH, Sweden and BE in Instrumentation from Kurukshetra, India.



Dr Warwick Browne Manager for Training

Natural Resource Management expert in SE Asia mining sector

Warwick is a Natural Resource Management specialist having worked for over 20 years in the Asia-Pacific. His work has included a number of sectors such as community forestry, watershed management, small-scale agriculture and extractive industries. Warwick first worked for the Centre for Social Responsibility in Mining between 2008 – 2011 as Training Manger for the Asia-Pacific. He then went on to work for junior exploration companies in Indonesia, Kyrgyzstan, Canada and South Korea. His principal role was developing and leading the Corporate Social Responsibility work. In 2021 Warwick returned to CSRM as Training Manager. Warwick has a PhD in Natural Resource Management from James Cook University, Townsville.



Patricia Llort Senior Coordinator, Knowledge Transfer

Communications expert with proficiency in on-line course development

Patricia has over 13 years of Higher Education experience supporting faculty staff, professional staff, and students. Patricia worked as a Learning Design Associate at the Queensland University of Technology and at the University of South Australia supporting academics and students with internal, and external offerings. At CSRM Patricia provides support and advice to academics with the learning design of their courses. Patricia holds a Graduate Certificate in Education from QUT, a Bachelor of Business Administration from Universidad Centroamericana Jose SimeónCañas in El Salvador and Master's in Management and Marketing from Macquarie University in Sydney. Patricia also holds a Fellowship of the Higher Education Academy.



PARI TRAINING INSTITUTE

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Fee Payment

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MICR Code: 110240104 PAN No.: **AAYFP0495N** GSTIN: **07AAYFP0495N1Z9**

International Trainings Organised by PARI

In all 20 international training programmes have been completed by PARI:

- London | October 2018 | November 2018 | January 2019 | February 2019 | March 2019 | May 2019 | Oct 2019 | Dec 2019 | Feb 2020 | Public Policy Management in Parliamentary Democracy.
- London | April 2019 | June-July 2019 | Aug-Sep 2019 | Nov-Dec 2019 | July 2022 | Oct 2022 | Public Health Policy Administration in Parliamentary Democracy.
- London | Feb 2020 | Anti-Corruption in a Parliamentary Democracy.
- Melbourne | Feb 2020 | June 2022 | November 2022 |
 Leadership for Mental Health System Development.
- Perth | October-November 2023 | Public Policy Management in Parliamentary Democracy.

National Training Organised by PARI

About 50 national training programmes have been completed by PARI:

- New Delhi | November 2017 | Jan 2018 | Feb 2018 | May 2018 | Aug 2020 | April 2022 | Basic Course on Parliamentary Procedures
- New Delhi | Feb 2018 | May 2018 | Advanced Course on Parliamentary Procedures
- New Delhi | March 2018 | April 2018 | July 2018 | Oct 2018 |
 Sep 2019 | Nov 2019 | Customised Training Programme
 on Parliamentary Procedures
- New Delhi | July 2018 | Customised Course on Parliamentary Administration for Officers of State Assemblies/UTs
- New Delhi | July 2018 | Customised Training Programme for Protocol Officers dealing with Parliament/Visiting Parliamentary Committees in Chief Secretary Office.
- Mumbai | Sep 2019 | Parliamentary Procedure in collaboration with National Institute of Securities Markets (NISM)
- New Delhi | Sep 2020 | March 2021 | Sep 2021 | Nov 2021 |
 Online workshop on Parliamentary Questions and Assurances
- New Delhi | Sep 2020 | Jan 2021 | Feb 2021 | Sep 2021 |
 Online workshop on Parliamentary Committee System

- New Delhi | Sep 2020 | Online course on Hospital Procurement Vigilance
- New Delhi | Dec 2020 | July 2023 | Online and Offline
 Customised Training Programme for the PAs attached
 to Hon'ble Members of Parliament
- New Delhi | Feb 2021 | March 2021 | May 2021 | June 2021 | July 2021 | Sep 2021 | Jan-Feb 2022 | Feb 2022 | Sep 2022 | Oct 2023 | Online Training Course on Preventive Vigilance
- New Delhi | March 2021 | Online Course on Gender
 Sensitisation
- New Delhi | May 2021 | June 2021 | Aug 2021 | Nov 2021 |
 Feb 2023 | Sep 2023 | Online Course on 'Vigilance Management' for Vigilance Officers
- New Delhi | Oct 2021 | Online Course on VIP Protocols
- Duliajan | Aug 2022 | Training on 'What every manager should know about disciplinary proceedings'
- Kolkata | Sept 2022 | Jan 2023 | Training on Preventive Vigilance
- Gurugram | Sept 2023 | Customised Two Days
 Programme on Vigilance, Public Procurement and
 Ethics & Good Governance for the officers working in
 RITES Limited

